

Graduate Diploma in Human Resource Management (TK1407) Level 7



This one year graduate diploma is designed for people who already hold a degree or have extensive experience in the Human Resources field.

You will learn how to:

- have a sound understanding of the dynamic and changing environment in which managers operate in New Zealand and internationally.
- enable the organisations environment to apply the knowledge at both organisational and strategic levels in a range of industries and organisations.
- have a current specialised knowledge and be able to integrate into the workplace environment quickly, having spent time through their course of study in a work context applying the knowledge and skills of the curriculum.

PROGRAMME INFORMATION

BAM6.013 Industrial Relations

Students will gain knowledge of current Industrial Relations legislation, processes and practices, and understand the relationship of the parties involved.

BAM6.014 Human Resources

Students will be provided with the knowledge to understand the roles, functions and application of human resource management within contemporary New Zealand organisations.

BAM6.015 Organisational Behaviour

Students will learn to evaluate, analyse and assess the impact that individuals, groups and structures have on the behaviour of people within organisations. Students will develop an analytical awareness of their personal and interpersonal behaviour and the effect of that behaviour as members of formal and informal working groups. Students will combine an understanding of introductory social and psychological phenomena at individual, group and inter-group levels.

BAM7.005 Advanced Human Resource Management

Students will gain an awareness of how human resource strategy and practice can support and be integrated with business strategy.

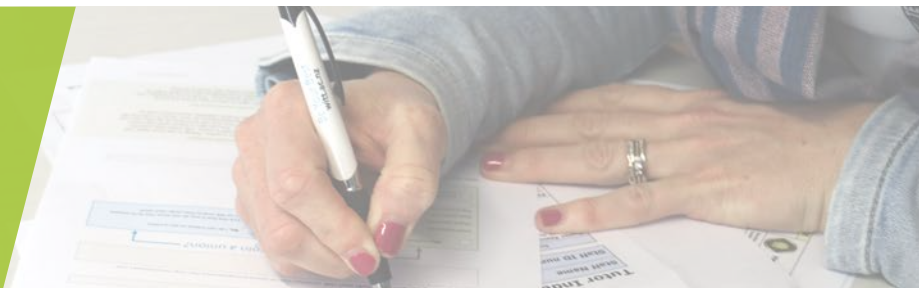
BAM7.006 Contemporary Issues in Human Resource Management

Students will be able to critically examine contemporary issues in human resource management locally, nationally and internationally. Once identified the issues will be evaluated for their impact on the human resource professional and the human resource function within organisations. The issues researched and analysed will reflect the dynamic nature of the current HRM environment.

BAM7.019 Professional Practice A

To develop research capabilities related to chosen area of specialisation, and enable students to complete a "hands-on" immersion in industry practice as part of BAM7.020.

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Programme Specific Information

This one year full-time programme allows you to graduate at the same level as a degree student and with a focused file of knowledge. It is designed for people who have a degree in one area but want to change their area of specialisation or career. It is also for people who have a level 6 or 7 Diploma and/or several years of relevant work experience who wish to gain a qualification or update their skills in the area they are working.

You will learn the essentials of industrial relations, the theory and practice of human resources and employment law. You will also be trained in conflict resolution, staff management and organisational behaviour. Your studies will include the latest in human resource issues in today's workplace. Additionally you will graduate having worked on a real-world human resources project for a local business, ensuring you possess both skills and hands-on experience when you enter the job market.

The Graduate Diplomas are designed so that students can complete them in one year's full time study. However, it is also possible for students to select part time study options, which will increase the programme duration.

To be awarded a Graduate Diploma you will successfully complete 120 credits at Levels 6 and 7 as shown below:

- 120 credits
- all compulsory papers specified for the Graduate Diploma
- a minimum of 45 credits at Level 6
- a minimum of 75 credits at Level 7

Enrolment resources and timetables are available at www.witt.ac.nz.

Note: timetables are subject to change

PROGRAMME INFORMATION

BAM7.025

Professional
Project B

To develop capabilities related to chosen area of specialisation, in a "hands-on" immersion in industry practice. To enable students to apply their learning, test the relevance of academic theories to the workplace and to reflect critically on this relationship between their academic study and industry practice. To enable students to carry out a significant work assignment for the host organisation on a topic in a field allied to their major and present a project report in conjunction with an academic supervisor. The project forms the final component of the programme and requires students to produce work of the highest quality as evidence of their development.

Programme Fees and Additional Expenses

Programme Fees

Domestic: \$762.50 per 15 credit paper/course
Note: \$1,525 BAM7.020 30 credit paper/course
International: \$POA

Additional expenses:

Required text books for some papers.

Note: Only purchase text books for the paper(s) you are enrolled into.