

Agile (Project) Management (2 days)

Keen to improve productivity? Need to have a more engaged team? Have to deliver a project in a hurry or in a changing or uncertain environment?

23-24 March Christchurch

11-12 May Auckland

Cost (excl GST) \$1395

Asphalt Pavement Construction**Essentials** (half day)

This course is designed to enable both new and novice construction personnel to learn and understand the basic concepts and requirements to lay a quality chipseal/asphalt pavement. On occasion a new staff member is thrown into a crew and is given a basic task to perform, yet they never really get to understand the total picture of what they are working towards. This course is designed to create a better understanding of all aspects of the construction process.

15 March Auckland

12 April Wellington

10 May Christchurch

Cost (excl GST) \$695

Bitumen – Basic Safety (1 day)

It is absolutely essential that all those involved in any way with bituminous materials fully understand the significant hazards presented and the procedures used to ensure safety. This is a required comprehensive safety awareness course for all personnel in the road surfacing industry and is presented with the aid of practical examples and videos. It is a pre-requisite for other advanced courses for those handling, operating, maintaining or working near bitumen equipment or supervising the use of bituminous materials

23 October Hamilton

Cost (excl GST) \$795

Bridge and Other Significant Highway**Structures Inspection** (2 days)

This is the NZTA endorsed and certified course designed to ensure the correct requirements are met for the inspection of bridges and other significant highway structures. NZTA requires this training as a condition to inspecting NZTA structures.

8-9 December Christchurch

28-29 April Auckland

26-27 May Christchurch

Cost (excl GST) \$1695 (2026 fees)

Cost (excl GST) \$1795 (2027 fees)

Bridge Investigation & Maintenance**Procedures** (2 days)

Bridges are valuable assets, which must be maintained and managed if they are to remain functional at optimal cost through their design life. Whilst this course does include a module on the inspection process, this is not considered in detail. Completion of this course does not certify delegates to inspect NZTA bridges. The NZIHT sister course Bridge and Other Significant Highway Structures Inspection is required.

24-25 February Auckland

17-18 March Christchurch

Cost (excl GST) \$1495

Effective Leadership (2 days)

Are you new to a leadership role, ready for promotion or simply looking for inspiration? This course is designed to help leaders get the results they want easily – to become more effective. Some say leaders are born, but the evidence is that it's a learned skill – and anyone can lead if they choose to. We use DiSC as a self-discovery tool to help you with that learning process. This practical course will help you learn how to lead effectively and develop strategies for dealing with everyday events. You'll learn simple processes that are easy to put into practice.

24-25 February Auckland

4-5 May Christchurch

Cost (excl GST) \$1395

Environmental Management **On-Line**ZOOM**** (2x 3hr sessions)

Do you know the environmental risks and obligations of construction projects? This course provides participants with a practical understanding of the environmental aspects of civil construction. The course is designed for anyone involved in the construction industry, including contractors, project managers, regulators and consultants.

- 1 & 2 December 9.00am - 12.00pm each day

NOTE: Participants must participate in both sessions to get the full benefit and to receive their certificate of participation.

Cost (excl GST) \$495

Explosive Atmospheres / Hazardous**Areas** (1 day)

This course is designed to give people the essential knowledge of explosive atmospheres and hazardous areas. Learn to identify hazardous areas, sources of ignition and the properties of hazardous materials, along with the roles and responsibilities of all parties, regulations, standards and codes of practice relating to hazardous areas.

29 April 2027 New Plymouth

3 August 2027 New Plymouth

5 October 2027 New Plymouth

Cost (excl GST) \$895

Geometric Design for Roads (2 days)

This course covers geometric design principles specifically for the design of New Zealand roads. The aim of this course is to develop an understanding of the principles of geometric design, and apply these to design safe, functional and aesthetic road alignments in accordance with the requirements of the latest Austroads guidelines.

9-10 November Auckland

15-16 February Christchurch

8-9 March Wellington

12-13 April Auckland

Cost (excl GST) \$1295 (2026 fees)

Cost (excl GST) \$1395 (2027 fees)

Identify, Locate and Protect Services

(1 day)

Civil construction sites are inherently dangerous places of work. Where excavations are present or where the work requires ground penetration, particularly by metal pegs, rods, stakes and the like, there is an immediate opportunity for potential conflict with existing utility services located underground.

16 February Auckland

18 March Christchurch

14 April Palmerston North

Cost (excl GST) \$845

Inspecting Roads & Establishing**Maintenance Needs** (1 day)

Inspecting roads effectively remains a critical skill in the management of the roading infrastructure. Developing knowledge to identify faults, their cause and target the right intervention at the right time is the objective of this course.

7 December Auckland

15 February Palmerston North

22 February Christchurch

15 March Auckland

Cost (excl GST) \$895 (2026 fees)

Cost (excl GST) \$945 (2027 fees)

Microsoft Excel **On-Line ZOOM**

(2x 3hr sessions)

Do your Excel skills need improving to manage all of the above? Are you self-taught or need a refresher? Learn how analysis your data with functions, filters, Pivot tables, charting, navigating large spread sheets, saving time and become a confident Excel user. This live online zoom training will hone your skills.

- Friday 4 & Monday 7 December (9am-12pm)

- Friday 5 & Monday 8 March (9am-12pm)

NOTE: Participants must participate in **both** sessions to get the full benefit and to receive their certificate of participation.

Cost (excl GST) \$495 per person

NZS3910:2013 - The 'Old' Conditions of**Contract - An Overview** (1 day)

NZS3910, which contains the 'rules' for administering and managing civil engineering and building contracts, was revised in 2023. However, many contracts will continue using the 2013 conditions. To assist newcomers understand the rules and to provide a refresher for more experienced people, this course provides an overview on how to manage and administer contracts and to understand their obligations and liabilities under the 2013 version of NZS3910.

24 March Auckland

20 April Wellington

25 May Christchurch

Cost (excl GST) \$845

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Pavement and Rehabilitation Design

(2 days)

This course covers pavement design and rehabilitation design in accordance with the latest version of the Austroads Pavement Design Guide and the associated NZ Guide to Pavement Structural Design and Guide to Pavement evaluation and Treatment Design and contains hands-on applications of mechanistic analysis in the design process.

22-23 February	Auckland
1-2 March	Christchurch
15-16 March	Palmerston North
Cost (excl GST)	\$1395

Pavement Investigation, Design and Construction QA (1 day)

Best practice guidelines for investigation and design of pavements will be introduced. This includes flexible and rigid pavement for roads, industrial developments and subdivisions. Most cost effective and environmentally friendly design solutions will be covered for new and existing pavements. Calculation of pavement deflection and curvature function will be introduced in the course with examples using the design and analysis program Circlly to meet NZTA and Auckland Transport EPA technical and TDM new design requirements.

18 November	Auckland
17 March	Auckland
16 June	Auckland
Cost (excl GST)	\$995 (2026 fees)
Cost (excl GST)	\$1045 (2027 fees)

Pavement Surfacing (1 day)

High quality pavements, along with the correct selection of pavement surfacing materials are critical to the safety, longevity and condition of New Zealand roads. This course will outline and identify the multiple types of surfacing currently in use, the variety of materials used in maintaining these pavements, as well as design, equipment use and surfacing type selection. Asphalt and Chipseal practices will be covered at length including cutting and preparation, along with procedures for patching both of these surfacing types.

15 February	Auckland
9 March	Wellington
20 April	Christchurch
Cost (excl GST)	\$845

Safety in Trenches (1 day)

This course covers the safety aspects of working in and around trenches within the civil industry and covers drainage work from small pipe, small scale excavations to large storm water and deep excavations. The construction and installation of shoring and retaining equipment and materials is covered in detail and there are exercises in design during the day. It is a detailed look at what can happen if the correct procedures are not taken.

17 February	Auckland
19 March	Christchurch
15 April	Palmerston North
Cost (excl GST)	\$845

Stabilisation of Road Pavements –**Fundamentals (1 day)**

Stabilisation can provide major benefits for roading projects of all sizes, and significantly offer acceptable cost effective alternatives to the use of premium sources of aggregates. With the advent of new TNZ performance specifications (B/3 and M/22), there is the opportunity to use alternative materials in conjunction with stabilisation techniques, to meet strength and durability requirements for pavements. This workshop provides an overview of the main issues involved with the design and construction of sealed and unsealed pavements using stabilisation.

7 December	Christchurch
14 December	Auckland
15 February	Palmerston North
8 March	Christchurch
5 April	Auckland
Cost (excl GST)	\$795 (2026 fees)
Cost (excl GST)	\$845 (2027 fees)

Supercharged Supervisors Toolkit (1 day)

Leaders are people who know how to achieve goals and inspire people along the way. It's vital that you not only know what leadership behaviours are required, but also how to do it. Good leaders in return get more job satisfaction out of their role. Participants will firstly explore their own style of leadership and then learn how to adapt their style to bring out the best in others. You will leave with your own personal action plan to raise the bar for you and your team. This highly interactive one day course will address a number of essentials for the supervisor to know and do.

10 November	Auckland
17 February	Wellington
7 April	Christchurch
28 April	Auckland
Cost (excl GST)	\$995 (2026 fees)
Cost (excl GST)	\$1045 (2027 fees)

Successful Project Management (2 days)

The pace of change means that more and more inexperienced people are being asked to lead projects. The deadlines are often very short; the available resources are limited; and the stresses brought on by the pressure to succeed are intense. We've distilled the wisdom and experience of project managers into a simple six-step approach to leading a successful project. We'll help you learn it effortlessly in our highly interactive two day course. It's a practical approach that is easy to apply to any situation.

26-27 November	Wellington
8-9 December	Auckland
9-10 March	Christchurch
13-14 April	Wellington
20-21 April	Auckland
Cost (excl GST)	\$1295 (2026 fees)
Cost (excl GST)	\$1395 (2027 fees)

The Fundamentals of Asphalt Mix (2 days)

This course provides an overview of asphalt mix design and includes the latest design methods from America and Australia. The methods will include Austroads Guide to Pavement Technology and SHRP Superpave Mix Design. This course also includes an overview of the specification for dense graded, stone mastic and fine graded asphalt paving mixtures NZTA M/10. This will assist engineers and supervisors in their understanding of the design process and specifications.

8-9 March	Auckland
22-23 March	Christchurch
Cost (excl GST)	\$1395

Time Management (1 day)

Abraham Lincoln is quoted as having said: "Give me six hours to chop down a tree, and I will spend the first four sharpening the axe." Do you start early and go home late so that you can get your work done? We've all had that experience, and it's easy to believe that working harder is always the answer. Time to consider working smartly? This is a practical course that will sharpen your ability to manage your own time and to make sure that things get done on time AND in the right way. Participants construct their own plan for getting things done according to their style and work environment.

23 February	Auckland
6 April	Christchurch
Cost (excl GST)	\$1045

Understanding Asphalt Pavement Construction (1 day)

Asphalt paving construction productivity depends on the smooth and safe running of laying operations and effective contractual relationships. It also depends on understanding the materials being dealt with. Poor construction practices often lead to surface defects, incorrect layer thickness and shape problems. The cost associated with rework and/or the repair of asphalt surfacing can wipe out the value of the work. Competent supervision can avoid many of these problems.

16 March	Auckland
13 April	Wellington
11 May	Christchurch
Cost (excl GST)	\$845

Understanding NZS3910:2023 - the 'New' Conditions of Contract (2 days)

How well do you know the contents of NZS3910, which are the 'rules' for administering and managing civil engineering and building contracts? This course is run with a practical and 'hands-on' point of view to benefit Principals, Consultants and Contractors regarding how to manage and administer contracts and to understand their obligations and liabilities under NZS3910.

25-26 November	Christchurch
16-17 February	Auckland
24-25 February	Wellington
9-10 March	Christchurch
22-23 March	Hamilton
13-14 April	Invercargill
Cost (excl GST)	\$1295 (2026 fees)
Cost (excl GST)	\$1395 (2027 fees)

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Understanding NZS3915 **On-Line**ZOOM****

Do you know what the responsibilities for the Principal are under NZS3915 where there is no 'Engineer' to the Contract? Or the rules for handling disputes? Because this standard is based on the 2003 version of NZS3910, it is simpler, but has significant differences from the 2023 version, particularly in relation to term maintenance contracts. This course is designed for people who are already familiar with NZS3910:2023.

11 February 9am-12pm **ONLINE ZOOM**

Cost (excl GST) \$395

Understanding NZS3916 **On-Line**ZOOM****

Do you understand the comprehensive design requirements under NZS3916: 2025 (Design and Construct)? Do you know what the rules are regarding intellectual property? These are just some examples of the differences from NZS3910:2023. This course is designed for people who are already familiar with NZS3910:2023.

28 January 9am-11am **ONLINE ZOOM**

Cost (excl GST) \$345

Understanding NZS3917 **On-Line**ZOOM****

Do you understand the different requirements for remedying defects under NZS3917: 2025 (Fixed Term)? Or for the Programme? Or for insurance? Or for the Contract Works Period? These are just some examples of the differences from NZS3910:2023. This course is designed for people who are already familiar with NZS3910:2023.

12 November 9am-12pm **ONLINE ZOOM**

23 February 9am-12pm **ONLINE ZOOM**

Cost (excl GST) \$345 (2026 fees)

Cost (excl GST) \$395 (2027 fees)

Understanding NZS3917:2025 - Fixed Term

(2 days)

This course focuses on the newly released version. It is presented from a practical and 'hands-on' point of view for Principals, Consultants and Contractors regarding how to manage and administer fixed term contracts under NZS3917. The course is designed for people not familiar with NZS 3910, as it covers a lot of the same material in the popular NZS 3910:2023 course. As many people will still be operating under contracts using the 2013 version of NZS3917, this course content will highlight what is different in the 2025 version from the 2013 version.

18-19 November Auckland

2-3 December Christchurch

16-17 March Christchurch

21-22 April Wellington

11-12 May Auckland

Cost (excl GST) \$1295 (2026 fees)

Cost (excl GST) \$1395 (2027 fees)

Understanding Quality Pavement**Construction (1 day)**

The current trend towards performance-based specifications for roading and civil construction projects increases the need for contracting firms to understand the issues involved with pavement construction, especially material compaction. This course provides an overview of theory and practice to assist team leaders and supervisors/forepersons to manage construction in the field.

8 December Christchurch

15 December Auckland

16 February Palmerston North

9 March Christchurch

6 April Auckland

Cost (excl GST) \$795 (2026 fees)

Cost (excl GST) \$845 (2027 fees)

Understanding the Construction Contracts**Act 2002 **On-Line ZOOM****

The Construction Contracts Act 2002 applies to all construction contracts that relate to the carrying out of construction work in New Zealand, whether the contract is in writing, oral, or a mixture of both, and whether it is for commercial or residential construction. This course, from a practical and 'hands-on' point of view, will benefit Clients, Consultants and Contractors wanting to understand the key provisions of this Act, and how it applies to them.

16 December 9am-12pm **ON LINE ZOOM**

1 March 2027 9am-12pm **ON LINE ZOOM**

Cost (excl GST) \$345 (2026 fees)

Cost (excl GST) \$395 (2027 fees)

Understanding the National Utilities Code

(2 days)

THIS COURSE NOW COVERS THE RECENTLY APPROVED 2024 VERSION OF THE CODE.

Are you complying with the National Utilities Code? Its use is compulsory for all road and rail controlling authorities and utility network operators and their contractors for access to the road and rail corridors to install and maintain utility assets. It is designed for corridor managers, utility operators, consultants and contractor staff who supervise work in the road and rail corridors. It covers interpreting the Code from start to finish and how to comply with the requirements of the Utilities Access Act 2010.

8-9 December Christchurch

18-19 February Wellington

3-4 March Auckland

6-7 April Christchurch

28-29 April Palmerston North

4-5 May Hamilton

18-19 May Invercargill

Cost (excl GST) \$1295 (2026 fees)

Cost (excl GST) \$1395 (2027 fees)

Valuing Variations (1 day)

Valuing variations is one of the biggest challenges contractors and the engineer to the contract face. Almost all construction and civil engineering contracts will vary from the original design and scope as the contract progresses. But how do you ensure that the valuation of the variation is fair and equitable to both the principal and the contractor? This is a practical course, based on the provisions in NZS3910.

10 November Tauranga

1 December Christchurch

10 December Auckland

14 December Wellington

Cost (excl GST) \$795

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